



SHAREHOLDER ENGAGEMENT POLICY

FOR

**SUNU ASSURANCES NIGERIA
PLC**

PREPARED BY:

DCSL

DCSL Corporate Services Limited

Approvals

This Policy was approved by:

Name	Representing	Signature	Date
Mr. Kyai Abba Bukar	Chairman, Board of Directors		
Miss Taizir Ajala	Chairman, Board Remuneration, Nomination and Governance Committee		
Mr. Samuel Ogbodu	Managing Director/CEO		

*The sign-off of this document authorizes the immediate implementation of the Shareholder Engagement Policy for **SUNU Assurances Nigeria Plc***

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1. INTRODUCTION

The Board of Directors of SUNU Assurances Nigeria Plc (“the Company”) and Management understand the need to have regular and constructive engagement with shareholders, share and listen carefully to concerns and challenges. This Policy articulates the engagement and communication processes that is intended to foster constructive dialogue to ensure long term engagement and enhance transparency between the Company and its shareholders.

2. OBJECTIVES

The objectives of this Policy are:

- a. To give a clear direction on how the Board and Management shall dialogue with Shareholders on germane issues including corporate strategy, financial and non-financial performance, risk management, capital structure, social and environmental impact and corporate governance.
- b. To guide the Board of Directors and Management in their interaction with Shareholders.

3. COMMUNICATION WITH SHAREHOLDERS

3.1. Board of Directors

The Board of Directors is committed to regular and constructive engagement with the Company's shareholders to allow and encourage them express their views on governance matters. The Board of Directors will communicate information about the Board, the Company's corporate governance and executive compensation practices through the Investors Relations Portal and on the Company's website.

The Board shall encourage shareholders participation at the Company's Annual General Meetings as well as through informal meetings throughout the year, as necessary. Each Director will attend the Annual General Meeting, absent with a compelling reason. At each Annual General Meeting, the Board Chair and Chairperson of each Board Committee shall be available to respond to shareholders questions.

3.2. Management

Management shall communicate with Shareholders on a regular and periodic basis through the Investor Relations Portal, financial reports, news releases, the website, presentations at investor and industry conferences and other fora.

4. PROCEDURE FOR SHAREHOLDER ENGAGEMENT

4.1. Board of Directors

Shareholders can contact the Board of Directors including the Chairperson of Board Committees through the Company Secretary in between Annual General meetings. The Company Secretary shall act as the representative of the Board of Directors to receive and review communication addressed to Directors. The Company Secretary shall determine whether or not the communication received is proper communication to the Board of Directors or should be for the attention of Management.

The Board shall decline requests for meetings where such requests are considered inappropriate. Where the request is considered appropriate, the Chairman shall determine which Director(s) shall attend any such meeting. Topics considered suitable for Board and shareholder communication include:

- Board Structure and Composition
- Succession Planning
- Corporate Governance Practices and Disclosure
- Corporate Performance

On a quarterly basis, the Company Secretary shall report to the Board Remuneration, Nomination and Governance Committee all communication received for the attention of the Board and the Committee shall determine appropriate responses.

4.2. Management

Shareholders can ask questions regarding the Company's general business operations, financial results, strategic initiatives, and similar matters that are most appropriately addressed by Management. Shareholders can communicate with Management through the Company Secretary.

5. REVIEW OF POLICY

The Board Remuneration, Nomination and Governance Committee shall review this policy as the need arises to ensure it remains consistent with the Board's objectives and relevant Codes of Corporate Governance.